

VCS Bargaining Report #4

June 29, 2011

The Union and Company met today and it appears by their proposals that the Company expects us to go backwards on everything from Benefits to Wages and Working Conditions. The Company also proposed to drastically reduce the maximum number of paid sick days per year and also freeze pensions effective December 31, 2011. The Company expects us to go back to day one in 1995 and accept their retrogressive demands which will negatively impact not only you but your families going forward. It is time for each of us to stand up and let VCS know that we are not going back to 1995 but we fully intend to move forward from where we are today. It is time for each of you to let the Company know that enough is enough and let them know that you have no intentions to go backwards when it took so much to get to where we are today. The Committees will be in recess until Monday July 18, 2011 at which time we will reconvene and continue negotiations until a fair and equitable contract is obtained for everyone in VCS. Your support will make the difference so start today by telling the Company you will not accept their retrogressive demands.